

CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION AND HANDLING OF PRICE SENSITIVE INFORMATION FOR LEGITIMATE PURPOSES

A. Introduction and Objective

- 1. This Code of internal procedures and conduct for regulating, monitoring and reporting of trading by insiders is enacted pursuant to the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, and as amended from time to time, under the overall supervision of the Board of Directors.
- 2. The object of this Code is to formulate (i) a code of conduct for fair disclosure and (ii) an internal code of conduct to regulate, monitor and report trading by the Designated Person(s) and their Immediate Relatives in terms of regulation 8 and 9 of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended read with Schedule A and B appended thereto, as amended from time to time. The Code shall also cover Policy on Determining Legitimate Purpose.
- 3. However, the provision(s) of this Code may be made applicable, fully or partially, to any person whether an employee of the Company or otherwise, which the Compliance officer in consultation with the Managing Director & CEO or Chief Financial Officer, may determine, inter-alia for the purpose of preservation of against misuse or unwarranted use of Unpublished Price sensitive Information

B. Effective Date

This Policy shall come into force from the date of listing of equity shares of the Company on the stock exchanges.

C. Definition

- 1. "Act" means the Securities and Exchange Board of India Act, 1992.
- 2. "Board" means the Board of Directors of the Company
- 3. "Code" or "Code of Conduct" shall mean this Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and Handling of Price Sensitive Information for Legitimate Purposes formulated in terms of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time
- 4. "Company" means Lumino Industries Limited
- 5. "Compliance Officer" means Company Secretary or such other senior officer, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under these regulations designated so and reporting to the Board of Directors and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of

Unpublished Price Sensitive Information, monitoring of trades and the implementation of the Code under the overall supervision of the Board of Directors of the Company

- 6. "Connected Person" means any person who is or has been, during the 6 months prior to the concerned act, associated with a Company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company, whether temporary or permanent, with the Company, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonable expected to allow such access. The persons falling within the following categories shall be deemed to be connected person unless the contrary is established
 - a) A relative of connected persons; or
 - b) A holding company or associate company or subsidiary company; or
 - c) An intermediary as specified in section 12 of the Act or an employee or director thereof; or
 - d) An investment company, trustee company, asset management company or an employee or director thereof; or
 - e) An official of a stock exchange or of clearing house or corporation; or
 - A member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
 - g) A member of the board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
 - h) An official or an employee of a self-regulatory organization recognized or authorized by the Board; or
 - i) A banker of the company; or
 - j) A concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of a company or his immediate relative or banker of the company, has more than 10% of the holding or interest;
 - k) a firm or its partner or its employee in which a connected person specified in subclause ((d) is also a partner; and
 - l) a person sharing household or residence with a connected person specified in subclause (i) of clause (d).
- 7. "Designated Person(s)" means
 - a) Promoter(s) and members of Promoter Group of the Company; and
 - b) Directors and Key Managerial Personnel of the Company and its Material Subsidiary(ies).
 - c) All employees of the Company in the Corporate Secretarial Team, Finance, Business Finance, Revenue, Human Resources, Legal, Public Relations, Corporate Development of Manager (or equivalent) designation and above.
 - d) Chief Executive Officer and employees up to two levels below Chief Executive Officer of the Company and its material subsidiaries irrespective of their functional role in the Company or ability to have access to UPSI.
 - e) Any Support staff of the Company such as IT staff and secretaries / assistants who have access to UPSI

- f) Employees of the Company and its material subsidiaries designated as such on the basis of their functional role or access to UPSI in the Company by the Board of Director
- g) Any other person(s) as the Board of Directors shall in consultation with the compliance officer to be covered by the Code on the basis of their role and function in the Company and the access that such role and function would provide to UPSI in addition to seniority and professional designation.
- 8. "Director(s)" means a member of the Board of Directors of the Company
- 9. "Generally Available Information" means information that is accessible to the public on a non-discriminatory basis and shall not include unverified event or information reported in print or electronic media;
- 10. "Legitimate Purposes" shall include sharing of unpublished price sensitive information in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals provided that such sharing has not been carried out to evade or circumvent the prohibitions of these regulations.
- 11. "Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities.
- 12. "Insider" means any person who is,
 - a) a Connected Person; or
 - b) in possession of or having access to Unpublished Price Sensitive Information;
- 13. "Key Managerial Person (KMP)" means person as defined in Section 2(51) of the Companies Act, 2013, or any modification thereof.
- 14. "Promoter" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof
- 15. "Promoter Group" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.
- 16. Senior Management Personnel" shall mean senior management as defined under Regulation 16(1)(d) of the Listing Regulations.
- 17. "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of a mutual fund;
- 18. "Takeover regulations" means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto.
- 19. "Trading" means and includes subscribing, buying, selling, pledging, dealing, or agreeing to subscribe, buy, sell, pledge, deal in any Securities, and "trade" shall be construed accordingly.

- 20. "Trading Day" means a day on which the recognized stock exchanges are open for trading.
- 21. "Unpublished Price Sensitive Information" means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:
 - a) financial Results;
 - b) dividends;
 - c) change in capital structure;
 - d) mergers, de-mergers, acquisitions, de-listings, disposals and expansion of business and such other transactions;
 - e) changes in key managerial personnel.
- 22. "Regulations" shall mean the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and any amendments thereto.
- 23. "SEBI (LODR) Regulations" shall mean the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 24. Reference to statutory/ regulatory provisions shall be construed as meaning and including references also to any amendment or re-enactment thereof for the time being in force.
- 25. This Policy is intended to be in conformity with the SEBI (LODR) Regulations as on the date of its adoption. However, if due to subsequent modifications in the SEBI (LODR) Regulations or any other applicable law, a provision of this Policy or any part thereof becomes inconsistent with the SEBI (LODR) Regulations, the provisions of the SEBI (LODR) Regulations as modified shall prevail.

D. Compliance Officer

- 1. The Compliance Officer shall be responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of Unpublished Price Sensitive Information, pre-clearing of trades of Designated Person(s), monitoring of trades and the implementation of this Code in consultation with Managing Director & CEO / Chief Financial Officer and under the overall supervision of the Board of Directors of the Company.
- 2. The Compliance Officer shall maintain a record of the Designated Person(s) and any changes made in the list of Designated Person(s).
- 3. The Compliance Officer shall assist Designated Person(s) and/or all Employees in addressing any clarifications regarding the Regulations and the Code
- 4. The Compliance Officer shall report on the compliance and implementation of the Regulations and the Code to the Board and in particular, shall provide reports to the Chairman of the Audit Committee or to the Chairman of the Board as and when directed by the Board or Audit Committee, but not less than once in a year

E. Preservation of Unpublished Price Sensitive Information

- 1. Designated Person(s) and Insiders shall maintain the confidentiality of all Unpublished Price Sensitive Information. Designated Person(s) and Insiders shall not communicate, provide or allow access to any Unpublished Price Sensitive Information except where such communication is in furtherance of Legitimate Purposes, performance of duties or discharge of legal obligations.
- 2. Unpublished Price Sensitive Information is to be handled on a "need to know" basis. i.e. Unpublished Price Sensitive Information should be disclosed only to those within the Company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information and shall be communicated, allowed access to or provided in a secure location
- 3. The Company shall ensure that all files including soft copies containing Unpublished Price Sensitive Information are kept secure, such that such information can only be accessed by persons who "need to know" such information or for Legitimate Purpose. All Designated Person(s) and Insiders that get access to Unpublished Price Sensitive Information shall also ensure that all the files including soft copies containing Unpublished Price Sensitive Information are kept secure.

F. Trading when in possession of Unpublished Price Sensitive Information

- 1. Designated Person(s) and Insiders may trade in Securities subject to compliance with the Regulations and this Code
- 2. No insider shall trade in securities when in possession of Unpublished Price Sensitive Information and where a person has traded in securities has been in possession of Unpublished Price Sensitive Information, his trades would be presumed to have been motivated by the knowledge and awareness of such Unpublished Price Sensitive Information in his possession.
- 3. Trades may be permitted in certain cases as under, subject to compliance with the Regulations, such as:
 - a) off-market *inter-se* transfer between insiders in possession of the same Unpublished Price Sensitive Information and both parties had made a conscious and informed trade decision.
 - b) transaction carried out through the block deal window mechanism between persons who were in possession of the Unpublished Price Sensitive Information and both parties had made a conscious and informed trade decision;
 - c) transaction carried out pursuant to a statutory or regulatory obligation to carry out a bona fide transaction;
 - d) transaction undertaken pursuant to the exercise of stock options in respect of which the exercise price was pre-determined in compliance with applicable regulations

4. Trading window

(a) The Company through the Compliance Officer shall specify a trading period, to be called "Trading Window", for trading in Securities. The "Trading Window" shall be closed when the Compliance Officer in consultation with the Managing Director & CEO or Chief Financial Officer, determines that a Designated Person or class of Designated Person(s) can reasonably be expected to have possession of Unpublished Price Sensitive Information.

- (b) Without prejudice to the generality of paragraph 4(a) of this Code, the "Trading Window" with respect to the Company's Securities shall be closed at the time of-:
 - i. Declaration of financial results (quarterly, half-yearly and annual);
 - ii. Declaration of dividends (interim and final);
 - iii. Issue of securities by way of public/ rights/bonus etc. or any change in capital structure;
 - iv. Amalgamation, demergers, mergers, takeovers, acquisitions, delistings, expansion of business, buy-back and other such transactions;
 - v. Changes in Key Managerial Personnel;
 - vi. Disposal of whole or substantially whole of the undertaking;
 - vii. Material events as may be determined by the Compliance Officer in consultation with the Managing Director & CEO or Chief Financial Officer.
- (c) Without prejudice to clause 4(a) and 4(b), Trading Window shall be closed from end of each quarter until 48 hours after the declaration of financial result of such quarter by the Board.
- (d) The timing for re-opening of the Trading Window shall be determined by the Compliance Officer considering various factors including the Unpublished Price Sensitive Information in question becoming Generally Available and being capable of assimilation by the market, which in any event shall not be earlier than forty-eight hours after the information becomes Generally Available Information.
- (e) Designated Person(s) and their Immediate Relatives shall conduct all their trades/dealings in the Securities of the Company only when the trading window is open and shall not trade in the Company's Securities during the periods when trading window is closed.

5. Pre-clearance of trades

- (a) If Designated Person(s) and/or their Immediate Relatives intend to trade in Company's Securities when the Trading Window is open and if the value of the proposed trades in a calendar quarter (singly or cumulatively, and along with any trades already executed during the calendar quarter) is above Rs. 25,00,000/-(Rupees Twenty Five Lakhs only), Designated Person(s) should obtain pre-clearance for the transaction.
- (b) The pre-clearance procedure shall be as under:
 - i. An application shall be made in the form prescribed in **Annexure A**, together with an undertaking in the form prescribed in **Annexure B** by such Designated Person.
 - ii. The pre-clearance approval by the Compliance Officer, if any shall in the form prescribed in **Annexure C**.
 - iii. All Designated Person(s) and their Immediate Relatives shall execute their trade in respect of Company's Securities within one week after the approval of preclearance is given. The Designated Person shall file within 2 (two) trading days

of the execution of the trade, the details of such trade with the Compliance Officer in the form prescribed in **Annexure D**.

- iv. If the trade is not executed or partly executed within one week after the approval is given, the Designated Person must get the transaction pre-cleared again in accordance with the Code for the trade to be executed.
- (c) All Designated Person(s) and their Immediate Relatives shall not execute contra trade including taking contra positions in derivative transactions in the Securities, during the next 6 (six) months following prior trade.
- (d) Designated Persons shall not enter into any trading including but not limited to intraday transactions, in violation of the Regulations.
- (e) The Compliance Officer may grant relaxation from strict application of contra trade restriction, for reasons to be recorded in writing provided that such relaxation does not violate the Regulations. Ordinarily, the restrictions imposed by the Clause 5(c) shall not be applicable in any of the following instances:
 - i. the Securities are purchased by exercise of stock options under the Employee Stock Option Scheme(s), if any of the Company in force and thereafter sold within 6 (six) months; or
 - ii. the Securities are sold and thereafter Securities are purchased by exercise of stock options under the Employee Stock Option Scheme(s) of the Company in force within 6 (six) months.
- (f) In case any contra trade is executed, inadvertently or otherwise, in violation of contra trade restriction, the profits from such trade shall be liable to be disgorged for remittance to the Securities and Exchange Board of India (SEBI) for credit to the Investor Protection and Education Fund administered by SEBI under the Act.
- 6. Trading Plan:

A Designated Person or any Insider is entitled to formulate a trading plan for dealing in Securities of the Company and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his/her behalf in accordance with such plan.

- 7. Trading Plan shall:
 - i. not entail commencement of trading on behalf of the Designated Person or Insider earlier than 6 (six) months from the public disclosure of the plan;
 - ii. not entail overlap of any period for which another trading plan is already in existence;
 - iii. set out either the value of trades to be effected or the number of Securities to be traded along with the nature of the trade and the intervals at, or dates on which such trades shall be effected; and
 - iv. not entail trading in Securities for market abuse.

- 8. The Compliance Officer shall consider the trading plan made as above and shall approve it forthwith. However, he shall be entitled to take express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan as per provisions of the Regulations
- 9. The trading plan once approved shall be irrevocable and the Designated Person and/or Insider shall mandatorily have to implement the plan, without being entitled to either deviate from it or to execute any trade in the Securities outside the scope of the trading plan. However, the implementation of the trading plan shall not be commenced, if at the time of formulation of the plan, the Designated Person and/or Insider is in possession of any Unpublished Price Sensitive Information and the said information has not become generally available at the time of the commencement of implementation. The commencement of the Plan shall be deferred until such Unpublished Price Sensitive Information. Further, the Designated Person and/or Insider shall also not be allowed to deal in Securities of the Company, if the date of trading in Securities of the Company, as per the approved Trading Plan, coincides with the date of closure of Trading Window announced by the Compliance Office
- 10. Upon approval of the trading plan, the Compliance Officer shall notify the plan to the stock exchanges on which the Securities are listed.
- 11. No Insider shall trade in Securities when in possession of Unpublished Price Sensitive Information.
- 12. Pre-clearances of trades, compliance with Trading Window norms and restrictions on contra trade shall not be applicable for trades which are carried out in accordance with an approved Trading Plan

G. Reporting Requirements for transactions in Company's Securities

1. Initial Disclosure.

a) Every person on appointment as a Key Managerial Personnel or a Director of the Company or upon becoming a Promoter or member of Promoter Group shall disclose his/her holding of Securities of the Company as on the date of appointment or becoming a Promoter/Promoter Group, to the Compliance Officer within 7 (seven) days of such appointment or becoming a Promoter in the form set out in **Annexure F**.

2. Continual Disclosure.

Every Promoter, member of the Promoter Group, Director and Designated Person of the Company shall disclose to the Compliance Officer the number of Securities of the Company acquired or disposed of, by him/her or by his/her Immediate Relatives, if the value of the Securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 1,000,000/- (Rupees Ten Lakh Only). The disclosure shall be made within 2 (two) trading days of in the form specified in **Annexure G**.

3. Disclosure of off-market trades by Insiders.

Details of off-market inter-se transfer, as specified under Regulation 4 of the Regulations, between Insiders who were in possession of the same Unpublished Price Sensitive

Information and who had made a conscious and informed trade decision, shall be reported to the Compliance Officer within 2 (two) working days of such transaction.

4. Disclosure by the Company to the Stock Exchange(s).

- a) Within 2 (two) trading days of the receipt of intimation under Clause 6.2 and 6.3, the Compliance Officer shall disclose to all Stock Exchanges on which the Company's Securities are listed, the information received.
- b) The Compliance officer shall maintain records of all the disclosures received under Clause G(1) and G(1) for a minimum period of five years.

5. Other Disclosure

All Designated Person(s) of the Company shall be required to forward to the Compliance Officer all the details in the form set out in

- a) Annexure H at the time of joining the Company or any of its Material Subsidiary; and
- b) Annexure I on annual basis thereafter, till the time they are associated with the Company or any of its Material Subsidiaries;
- 6. The Company shall maintain a structured digital database containing the names of such persons with whom Unpublished Price Sensitive Information is shared under the Regulations

H. Code of Fair Disclosure

The Company shall adhere to the below Code of practices and procedures for fair disclosure of Unpublished Price Sensitive Information:

- a) Prompt public disclosure of Unpublished Price Sensitive Information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- b) Uniform and universal dissemination of Unpublished Price Sensitive Information to avoid selective disclosure.
- c) Designation of Compliance Officer to deal with dissemination of information and disclosure of Unpublished Price Sensitive Information.
- d) Prompt dissemination of Unpublished Price Sensitive Information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- e) Appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- f) Ensuring that information shared with analysts and research personnel is not Unpublished Price Sensitive Information.
- g) Developing best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
- h) Handling of all Unpublished Price Sensitive Information on a "need-to-know" basis.

I. Policy on Determination of Legitimate Purpose

1. Insiders may be required to share Unpublished Price Sensitive Information of the Company in the ordinary course of business for Legitimate Purpose. "Legitimate Purpose" means and includes sharing of Unpublished Price Sensitive Information in the Ordinary Course of Business by an insider with partners, collaborators, lenders,

customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants. Provided that such sharing shall not be carried out to evade or circumvent the prohibitions of the Code and/or the Regulations.

- 2. Any person in receipt of Unpublished Price Sensitive Information pursuant to a "Legitimate Purpose" shall be considered an "Insider" for purposes of the Regulations and this Code and due notice shall be given to such persons to maintain confidentiality of such Unpublished Price Sensitive Information. However, non-receipt of such notice while in receipt of any Unpublished Price Sensitive Information shared for Legitimate Purpose would not absolve any person from complying with this Code and any person dealing with Unpublished Price Sensitive Information shall be under an obligation to preserve the same under the relevant regulation(s).
- 3. While sharing Unpublished Price Sensitive Information to any person for Legitimate Purposes, Insiders shall provide to the Compliance Officer details as prescribed in the format as per **Annexure J**.
- 4. All intermediary(ies), fiduciary(ies) shall designate and inform the Compliance Officer about specific person(s) within their respective organization who would ensure compliance under this Code.

J. Leak of Unpublished Price Sensitive Information

- 1. Managing Director & CEO of the Company is authorized to put in place adequate and effective system of internal controls to ensure compliance with the requirements given in the Regulations to prevent insider trading and to delegate all such powers as deemed necessary for effective monitoring of the compliances of the Regulations and the Code.
- 2. In case of leak of Unpublished Price Sensitive Information or suspected leak of UPSI, the course of action for inquiry shall be determined by the Managing Director & CEO, on case to case basis and he shall be entitled to engage external agency including any professional(s) for this purpose, if necessary, and initiate appropriate inquiries on becoming aware of leak of unpublished price sensitive information or suspected leak of unpublished price sensitive information of such leaks, inquiries and results of such inquiries.

K. Contravention of Code and Regulations

- 1. Designated Person(s) shall bring to the attention of the Compliance Officer and the Board any violation of the Regulations or this Code whether committed by such Designated Person or any other person.
- 2. Any Designated Person or Insider who trades in Securities or communicates any information for trading in Securities, in contravention of the Code of Conduct may be penalised and appropriate action may be taken by the Company.
- 3. Designated Person of the Company who violates the Code of conduct shall also be subject to disciplinary action by the Company, which may include wage freeze, suspension, recovery, etc. ineligibility for future participation in employee stock option plans, etc. Any amount collected under this clause shall be remitted to the SEBI for credit to the Investor Protection and Education Fund administered by the SEBI under the Act.

- 4. The action by the Company shall not preclude SEBI from taking any action in case of violation of the Regulations.
- 5. In case it is observed by the Compliance Officer that there has been a violation of Regulations or the Code by Designated person(s) and/or their Immediate Relative(s), then on behalf of the Company, the Compliance Officer in consultation with Managing Director & CEO and/or Chief Financial Officer and/or Audit Committee, shall inform the stock exchange(s), in such form and such manner as may be specified by the SEBI, from time to time.

L. Reporting under Vigil Mechanism and Whistle Blower Policy

The Vigil Mechanism and Whistle Blower Policy formulated pursuant to relevant regulations, by the Board of Directors and available on the website of the Company [•] could be resorted to, for reporting any non-compliance under this Code and/or Regulations including instances of leak of Unpublished Price Sensitive Information, whether the concern is reported to Company as provided under the Whistle Blower Policy or to SEBI as provided under the PIT Regulations.

Violations reported under Whistle Blower Policy shall be dealt with by the Audit Committee as per the process laid out under the said Policy.

Further, an employee who files a Voluntary Information Disclosure Form to the SEBI, as prescribed under the PIT Regulations, shall be provided suitable protection against any victimization, as provided under the PIT Regulations, as amended from time to time.

M. Amendment to the Code

The Board of Directors may amend this Code, as and when deemed fit. Any or all provisions of this Code would be subject to revision / amendment in accordance with the Rules, Regulations, Notifications etc. on the subject as may be issued by relevant statutory authorities, from time to time.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail notwithstanding the provisions hereunder from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

N. Disclosure of the Code

The Code will be uploaded on the website of the Company.

FORM FOR SEEKING PRE-CLEARANCE

Date:_____

The Compliance Officer, Lumino Industries Limited Unit No - 12/4, Merlin Acropolis 1858/1 Rajdanga Main Road, Kolkata- 700107

Dear Sir,

Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Code I seek your approval for trading in the Securities of the Company as per the details provided below. I understand the term 'Trade' or 'Trading' hereunder includes subscribing, buying, selling, dealing or agreeing to subscribe, buy, sell, deal in securities – even transactions such as creation of security interest or pledge are covered.

The said Securities will be trading in the name of ______ whose Depository Participant details and/or existing folio nos. are as under:-

Seller's/Buyer's Name	Type of Securities	Depository Participant	Nature of transaction for	No. of	Amount
		(DP) Beneficiary A/c	which Approval is sought	Securities	
		(Client Id)			

I hereby declare that I am seeking this pre-clearance on the basis that I do not have any Unpublished Price Sensitive Information as defined under the Regulations.

Thanking you, Yours faithfully,

ANNEXURE - "B"

UNDERTAKING TO BE GIVEN BY THE DIRECTORS / DESIGNATED PERSON(S) OF THE COMPANY

Date: _____

The Compliance Officer,
Lumino Industries Limited
Unit No - 12/4, Merlin Acropolis
1858/1 Rajdanga Main Road,
Kolkata- 700107

Dear Sir,

I, ______, and desirous of dealing in ______, and desirous of dealing in ______, shares of the Company as mentioned in my application dated ______ for pre-clearance of the transaction. I hereby undertake the following that -

- a) I do not possess any Unpublished Price Sensitive Information (as defined in the Code).
- b) In case I come into possession of "Unpublished Price Sensitive Information" after signing the Undertaking but before the execution of the transaction shall inform the Compliance Officer of the change in my position and that I would completely refrain from dealing in the Securities of the Company till the time such information becomes public.
- c) I undertake to submit the necessary report within 2 (two) trading days of execution of the transaction / a 'Nil' report if the transaction is not undertaken.
- d) If approval is granted, I shall execute the deal within the granted period stated in pre-clearance approval failing which I shall seek preclearance for the trades to be executed.
- e) I have made a full and true disclosure in the matter.
- f) I affirm that I have read and understood the Code fully.

Yours faithfully,

FORMAT OF APPROVAL LETTER BY THE COMPANY

Date: _____

Dear Sirs,

We refer to your application dated ______ for seeking our permission to trade in _____ Securities of the Company and your full and true disclosure as required under Annexure B.

The Company hereby gives its consent to trade not more than ______ shares.

Your kind attention is drawn to the following provisions which you need to, inter-alia, strictly observe in terms of the above Regulations while dealing in the Securities.

- 1. The Transaction would have to be executed within one week (fromto) and if the same is not executed, fully or partially, within one week after the approval is given, you would have to pre-clear the transaction once again for the trades to be executed.
- 2. Pursuant to Regulations and Code, post this trade, you should not enter into contra transaction, in any Securities of the Company from/in the open market for a period of next 6 (six) months. In the case of issues, the holding period would commence when the Securities are actually allotted.
- 3. Any transaction with regard to the Securities under this approval should be communicated to the Company within 2 (two) trading days of the conclusion of the transaction (including nil transaction) as per the enclosed Dealing Information Form as per Annexure "D".
- 4. Also, kindly ensure that you are not in possession of any unpublished price sensitive information at the time of sharing this pre-clearance and / or at the time of carrying out the transaction(s).

It may please be noted that any violation in compliance with the aforesaid Regulation and Code would attract penal provisions by the Company, which would include Wage Freeze, Suspension, recovery or ineligibility to participate in future Employee Stock Options Scheme/s (ESOS). This would not preclude SEBI taking its own action.

Thanking you, Yours faithfully, For Lumino Industries Limited

Compliance Officer

ANNEXURE - "D"

DEALING INFORMATION FORM

The Compliance Officer, Lumino Industries Limited Unit No - 12/4, Merlin Acropolis 1858/1 Rajdanga Main Road, Kolkata- 700107

Dear Sir,

I hereby inform you about trading of ______ Securities of the Company.

I declare that the above dealing was not on the basis of any Unpublished Price Sensitive Information relating to the Company.

The particulars of the Securities traded i.e. sold/purchased/pledged, etc. are as under:

Type of	No. of	Name of	Name in which	Price	Beneficiary A/c.	Depository Participant
Securities	Securities	company	Bought/Sold/ Traded	Contracted	Client Id	DP ID.

For each transaction, the particulars to be stated separately giving the contract price for each security.

Thanking you, Yours faithfully, Date: _____

ANNEXURE - "E"

FORM A Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (a) read with Regulation 6 (2) - Initial disclosure to the Company]

Name of the Company: _____

ISIN of the Company: _____

Details of Se	ecurities held by Promo	ter, member of the Prom	oter Group, Key	Details of Ope	n Interest (O	I) in derivati	ves of the Com	pany held by	/ Promoter,	
Managerial I	Personnel (KMP), Direc	tor and other such perso	ns as mentioned	member of the Promoter Group, Key Managerial Personnel (KMP), Director and						
in Regulatio	n 6(2)		other such persons as mentioned in Regulation 6(2)							
Name,	Category of Person	Securities held as or	Open Interest of the Future contracts			Open Interest	of the Optio	n Contracts		
PAN	(Promoters/	the date of regulation	Shareholding	held as on the o	date of regula	tion	held as on the o	date of		
No., CIN/	member of the	coming into force		coming into for	ce		regulation com	ing into force	e	
DIN &	Promoter Group/	Type of No.		Contract	Number of	Notional	Contract	Number	Notional	
address	KMP / Directors/	security		Specifications	units	value in	Specifications	of units	value	
with	immediate relative	(For eg. –			(contracts	Rupee		(contracts	in Rupee	
contact	to/ others etc.)	Shares,			* lot size)	terms		* lot size)	terms	
nos.		Warrants,								
		Convertible								
		Debentures								
		etc.)								

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Name & Signature:

Designation:

Date:

FORM B

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1) (b) read with Regulation 6(2)- Disclosure on becoming a Key Managerial Personnel/Director/ Promoter/Member of Promoter Group]

Name of the Company: _____ ISIN of the Company: _____

Details of Se	curities held or	n appointment o	of Key Manageria	al Pers	onnel (KMP) or	Details of Open I	Interest (OI) in	derivatives on	the Securities of	f the Compar	ny held on	
Director or u	ipon becoming	a Promoter or	member of Pron	noter G	roup of a listed	appointment of KMP or Director or upon becoming a Promoter or member of Promoter						
Company an	d immediate re	latives of such	persons and by	other s	such persons as	Group of a listed Company and immediate relatives of such persons and by other such						
mentioned in	Regulation 6(2	2).				persons as mentioned in Regulation 6(2).						
						Open Interest of	the Future con	tracts held at	Open Interest of	of the Option	Contracts	
						the time of appo	pintment of Dire	ector/KMP or	held at the ti	me of appoi	ntment of	
						upon becoming P	romoter/membe	er of Promoter	Director/KMP	or upon	becoming	
						Group			Promoter/mem	ber of Promo	ter Group	
Name, PAN	Category of	Date of	Securities held	at the	% of	Contract	Number of	Notional	Contract	Number of	Notional	
No.,	Person	appointment	time of appoin	tment	Shareholding	Specifications	units	value in	Specifications	units	value	
CIN/DIN &	(KMP/	of KMP/	of				(contracts *	Rupee		(contracts	in Rupee	
Address	Director or	Director OR	KMP/Director	or			lot size)	terms		* lot size)	terms	
with	Promoter/	Date of	upon beco	oming								
contact	member of	becoming	Promoter or									
nos.	Promoter	Promoter /	member	of								
	Group/	member of	Promoter Grou	р								
	immediate	Promoter	Type of	No.								
	relative	Group	security									
	to/ others		(For eg. –									
	etc.)		Shares,									
			Warrants,									
			Convertible									
			Debentures,									
			Rights									
			entitlements,									
			etc.)									

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Name & Signature:

Designation:

Date:

FORM C Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2)- Continual disclosure]

Name of the Company: _____

ISIN of the Company: _____

Details of change in holding of Securities of Promoter, Member of Promoter Group, Designated Person or Director of a listed Company and immediate relatives and other such persons as mentioned in Regulation 6(2)

Name,	Category of	Securities hel	d	Securities ac	quired	/dispose	d	Securities he	eld post	Date of	Date of	Mode of	Exchang
PAN No.,	Person	prior to acqui	to acquisition			acquisition/ disposal		allotment	intimati	acquisitio	e on		
CIN/DIN	(Promoter/me	/disposal								advice/acq	on to	n/	which
&	mber of	Type of	No.	Type of	No.	Value	Transacti	Type of	No. and %	uisition of	Compan	disposal	the
Address	Promoter	security	and %	security			on	Security	of	shares/	у	(on	trade
with	Group/design	(For eg. –	of	(For eg			Туре	(For eg	Share	disposal of		market	was
contact	ated person/	Shares,	Shareh	Shares,			(Purchas	Shares,	holding	shares		purchase	executed
nos.	/Directors/	Warrants,	-olding	Warrants,			e/	Warrants,		specify		/publi	
	immediate	Convertibl		Convertibl			Sale/	Convertibl				c/rights/	
	relative to/	e		e			Pledge/	e				preferent	
	others etc.)	Debenture		Debenture			Revocatio	Debenture				ial	
		s, Rights		s, Rights			n	S				offer/off	
		entitleme		entitlemen			/	, Rights				market	
		nt etc.)		t etc.)			Invocatio	entitlemen				/Inter-se	
							n	t				transfer,	
							/Others	etc.)				ESOPs	
							Please					etc.)	
							specify)						

Note: (i) "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015. (ii) Value of transaction excludes taxes/brokerage/any other charges

Details of trading in derivatives on the Securities of the Company by Promoter, member of Promoter Group, Designated Person or Director of a listed Company and immediate relatives of such persons or other such persons as mentioned in Regulation 6(2)

	Trading in derivatives (Specify type of contract, Futures or Options etc.)									
Type of	Contract	Buy		Sell	Sell					
Contract	Specifications	Notional Value	Number of units	Notional Value	Number of units					
			(contracts * lot size)		(contracts * lot size)					

Note: In case of Options, notional value shall be calculated based on Premium plus strike price of Options.

Name & Signature:

Designation:

Date:

Disclosure from Designated Person(s) upon joining the Company or any of its Material Subsidiary(ies)/ being categorised as Designated person(s)

The Compliance Officer, Lumino Industries Limited Unit No - 12/4, Merlin Acropolis 1858/1 Rajdanga Main Road, Kolkata- 700107

Details of Designated Person(s)

Name	&	Category of	PAN No. / if	List of	Date of	Name of the	Names of all	Securities held at the time of
Address of		Designated	PAN No. is not	Contact nos.	appointment or	education	past	becoming Designated person(s)
Designated		Person	available	used by	association	institution(s)	employer(s)	Type of security No.
Person		(Promoters/	Passport No. or	Designated	with the	attended for		(For eg. – Shares,
		member of	any other	person	Company /	graduation		Warrants,
		Promoter	identifier		Material			Convertible
		Group/ KMP/	authorized by		Subsidiary			Debentures etc.)
		Directors/	Law					
		Employee)						

Details of Immediate Relatives:

Names	of	Immediate	PAN No. of Immediate	List of Contact nos. used by	Securities held by Immediate Relatives at the time of becoming
Relatives			Relatives / if PAN No. is not	Immediate Relatives	Designated person(s)
			available- Passport No. or any		Type of security (For eg. – No.
			other identifier authorised by		Shares,
			Law		Warrants, Convertible
					Debentures etc.)

Other Prescribed Details:

Names of Person(s) with whom Designated Person	PAN No. of Person(s) with whom Designated	List of Contact nos. used by Person(s) with whom
shares a "Material Financial Relationship"	Person shares a "Material Financial Relationship" /	Designated Person shares a "Material Financial
	if PAN No. is not available Passport No. or any other	Relationship"
	identifier authorized by Law	

Note: "Material Financial Relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift (from a designated person) during the immediately preceding 12 (twelve) months, equivalent to atleast 25% of (the annual income of such designated person) but shall exclude relationships in which the payment is based on arm's length transactions.

I hereby affirm that, I am aware of the provision(s) of the Code and will ensure compliance with the Regulations and the Code.

Name & Signature:

Designation:

Date:

ANNEXURE -"I"

Annual Disclosure by Designated Person(s) and upon change in the details previously submitted

The Compliance Officer, Lumino Industries Limited Unit No - 12/4, Merlin Acropolis 1858/1 Rajdanga Main Road, Kolkata- 700107

Details of Designated Person(s)

Name & Address of Designated	Category of Designated Person	PAN No. / if PAN No.	List of Contact	Securities held as on 31st March,
Person	(Promoters/ member of	is not available	nos.	Type of security (For eg. No.
	Promoter Group/ KMP/	Passport No. or any	used by	– Shares, Warrants,
	Directors/Employee)	other identifier	Designated	Convertible Debentures
		authorized by Law	person	etc.)

Details of Immediate Relatives:

Names	of	Immediate	PAN	No. of	Immediate	List of Contact nos. used by	Securities held b	y Immediate R	elatives as on 31st March,
Relatives			Relativ	ves / if PA	N No. is not	Immediate Relatives	Type of securit	y (For eg. –	No.
			availa	ble- Passpo	rt No. or any		Shares,		
			other	identifier a	uthorised by		Warrants,	Convertible	
			Law				Debentures etc.)		

Other Prescribed Details:

Names of Person(s) with whom Designated Person	PAN No. of Person(s) with whom Designated	List of Contact nos. used by Person(s) with whom
shares a "Material Financial Relationship"	Person shares a "Material Financial Relationship" /	Designated Person shares a "Material Financial
	if PAN No. is not available Passport No. or any other	Relationship"
	identifier authorized by Law	

Note: "Material Financial Relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift (from a designated person) during the immediately preceding 12 (twelve) months, equivalent to atleast 25% of (the annual income of such designated person) but shall exclude relationships in which the payment is based on arm's length transactions.

I hereby affirm that, I am aware of the provision(s) of the 'Code' and there was no non-compliance during the financial year _____.

Name & Signature:

Designation:

Date:

Format of informing Compliance Officer when UPSI is shared for Legitimate purpose

The Compliance Officer, Lumino Industries Limited Unit No - 12/4, Merlin Acropolis 1858/1 Rajdanga Main Road, Kolkata- 700107

Sr. No	Information Shared by - Name			-		f UPSI	Mode of s	haring
	of person PAN or Other	Name of the recipient person	name and its PAN or	UPSI	shared		UPSI#	
	Identifier* Type & Number	and his/her PAN or Other	Other Identifier* Type					
		Identifier* Type & Number	& Number					

*Other Identifier is to be given incase PAN is not available

Mode of sharing UPSI could be written / verbal. Please specify, like e-mail, letter, discussions, etc.

This is an indicative format and further information may be sought by the Compliance Officer, as and when needed.