



**This is to certify that Lumino Industries Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.  
Category: Mid-Size Organizations**

**This certificate is valid from December 2024 till December 2025.**

**Balbir Singh**  
Chief Executive Officer  
Great Place To Work®, India

**Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.**